

## Trust Registrar in Cardiology

[Add to favourites](#)**Job Reference:** 337-MS-0394NP**Employer:** [London North West University Healthcare NHS Trust](#)**Department:** Cardiology**Location:** Northwick Park (Cross site), Harrow**Salary:** £31,217 - £49,086 PA**Job Type:** Fixed term (Fixed Term 12 months (Renewable))**Working pattern:** 40**Pay Scheme:** Hospital Medical and Dental Staff**Pay Band:** Doctor - Other**Staff Group:** Medical & Dental**Specialty/Function:** Cardiology**Read this before applying**[Job Description & Person Specification \(469 KB\)](#)[Apply for this job](#)**Closing Date:** 30/01/2019**Interview Date:** 15/02/2019**Contact Name:**

Ms Rachel Tunstall

**Email Address:**[rachel.tunstall@nhs.net](mailto:rachel.tunstall@nhs.net)**Additional documentation**[Guidance for applying](#)[LNWH HEART Values Staff Behaviour Framework](#)[What makes us special?](#)[What makes us special? Mobile friendly version](#)[Trust Benefits](#)**Further links**[LNWH Trust website with information on how to find our sites](#)If you have any concerns about this job then please [report it to our Customer Service team](#).

London North West University Healthcare NHS Trust is one of the largest integrated NHS Trusts in the country employing more than 9,000 staff with a budget of more than £670 million a year. We are the first Trust of its kind to provide complete hospital-based and community healthcare services to a combined population of 930,000 in the boroughs of Brent, Harrow and Ealing. Our services include four major acute hospitals including the internationally renowned St Mark's Hospital and community services across Brent, Harrow and Ealing, including Claypolds Rehabilitation Hospital, Meadow House Hospice, Denham Unit and Willesden Centre. St Mark's & LNWH has a major teaching commitment and we have recently been awarded University Hospital status after being granted membership of the Association of UK University Hospitals.

**Our values - HEART**

Our vision at London North West University Healthcare NHS Trust is to provide excellent clinical care in the right setting by being:

- **C**ompassionate
- **R**esponsive
- **I**nnovative

We are clear that our vision can only be achieved by our staff, who are our most valuable asset.

Our vision is driven by our **HEART** values and behaviours which were developed together with our staff.

- **H**onesty
- **E**quality
- **A**ccountability
- **R**espect
- **T**eamwork

These values describe how we interact with each other and our patients and must underpin everything we do to achieve our vision.

London North West University Healthcare NHS Trust welcomes applications from people who wish to work part time or flexibly.

London North West University Healthcare NHS Trust welcomes applications from people who wish to work part time or flexibly for the post of:

Trust Specialist Registrar (ST3-ST7) – Cardiology On-call – Band 1A/1B

12 Months Fixed Term Contract

An exciting opportunity has arisen to join the cardiology team at London North West University Healthcare NHS Trust. We are looking to recruit 3 candidates (with the possibility of a 4th) Trust Specialist Registrars (ST3-ST7) who are seeking development of their skills and knowledge in cardiology. Cross site working is expected.

Northwick Park has a busy 43 bedded cardiology ward inclusive of an 8 bedded coronary care unit. The ward includes a chest pain assessment service for patients admitted through the Emergency Department. This will include liaison with the specialist nursing team who make the initial assessment of the patients on the Acute Assessment Unit and their prioritisation for either stress-echo or angiogram.

Ealing Hospital has a dedicated cardiology ward, a cardiac catheter lab and an innovative heart failure service currently being piloted.

The appointees will generally be responsible for the assessment and treatment of patients admitted to the Cardiology department under direct supervision of a consultant.

There is an opportunity to train and gain experience in coronary angiography, cardiac CT, cardiac MRI, echocardiography and stress echocardiography TOE.

It will also give you the opportunity to get involved in outpatient activities, which include sessions in one-stop pathways where patients undergo a comprehensive assessment, a multi-disciplinary approach to managing care and follow-up in one session. There will also be the opportunity to develop specialist interests such as Heart Failure.

Prior UK experience, MBBS (or equivalent) and full registration with GMC are essential.

For more details please refer to job description online.

\* The on-call banding detailed in this JD is based on the current banding and may be subject to change.

For further details / informal visits contact:

Dr. James Yeh (Consultant Cardiologist) - james.yeh@nhs.net

Ms Rachel Tunstall (General Manager) tel: 0208 2354169, email: rachel.tunstall@nhs.net.

Interview Date: 15th February 2019

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The Trust is committed to safeguarding and promoting the welfare of children, young people and adults at risk and expects all staff and volunteers to share this commitment. We promote the wellbeing and safety of all our patients and carers by acting promptly on concerns, communicating effectively and sharing information appropriately, according to the standards determined by our policy and procedures. All posts working with vulnerable groups will be subject to an enhanced criminal records check upon appointment and staff will need to give their consent for the Trust to receive regular updates on their criminal records status throughout their employment.

Due to the high volumes of applications we receive for certain posts, we reserve the right to close any adverts before the published closing date once we have received a sufficient number of applications. After the closing date we strongly advise you check the email account which is registered with NHS Jobs regularly. If you have not heard from us within four weeks of the closing date, please assume that you have not been shortlisted

Our employment checking processes require that all shortlisted applicants provide the contact details of their current HR Department. If shortlisted you will be sent an email reminder to present the contact details of your HR Department at the interview.

Please note the Trust uses identity checking software for verifying the authenticity of identity documents provided by candidates.

Please note, as per updated UKVI guidelines, from April 2017 candidates appointed to any role that we are able to request sponsorship for a Tier 2 (general) visa will be required to provide an overseas criminal record certificate for themselves and any adult dependents from each country that they have lived in consecutively for 12 months or more in the past 10 years. Further information on obtaining the criminal record check for time spent abroad can be found on the gov.uk website.

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#### Disclosure and Barring Service Check

This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions.

#### UK Registration

Applicants must have current UK professional registration. For further information please see [applying from overseas](#).



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**Incorporating  
Central Middlesex Hospital  
Community Services in Brent, Ealing and Harrow  
Ealing Hospital  
Northwick Park Hospital  
St. Mark's Hospital**

**DIVISION OF INTEGRATED MEDICINE**

**Job Description**

<b>Job Title:</b>	<b>TRUST SPECIALIST REGISTRAR</b>
<b>Division/Department:</b>	<b>Cardiology</b>
<b>Responsible to:</b>	<b>Lead Consultant in Cardiology</b>
<b>Reporting to:</b>	<b>Lead Consultant</b>
<b>Band:</b>	<b>1A/1B</b>
<b>Hours:</b>	<b>Full Time - 40 hours</b>
<b>Contract:</b>	<b>Fixed Term - 12 months (renewable)</b>
<b>Location:</b>	<b>London North West University Healthcare NHS Trust</b>

In order to meet the needs of the Trust's services you may be required from time to time to work at different locations to your normal place of work.

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## 1. INTRODUCTION

### THE TRUST

**London North West University Healthcare NHS Trust** London North West University Healthcare NHS Trust is one of the largest integrated care Trusts in the country bringing together hospital and community services across the boroughs of Brent, Harrow and Ealing. Our 9,000 staff, including 1,300 doctors and 4,000 nurses and serves a diverse population of approximately 850,000. The Trust was established in October 2014 following the merger of The North West London Hospitals NHS Trust and Ealing Hospital NHS Trust and has an annual budget of over £640 million.

This is a pivotal time for the Trust as we pursue a transformational programme of activity to improve the way healthcare is delivered across the acute and community settings in North West London. To evolve as an organisation, we must create an identity and culture that will support the ambitions we have for our services 'to provide excellent clinical care in the right setting by being compassionate, responsive and innovative.'

During this exciting period of opportunity and change, we have a clear plan to address our challenges and with the commitment of our teams we are making significant progress.

We continue to lead the way in a number of clinical services. Examples of excellence can be seen in our stroke service which is rated the best in the country and at St. Mark's Hospital, an internationally renowned specialist centre for colorectal diseases. We are also a leading provider in undergraduate and postgraduate medical training and education.

We are proud to be leaders in a number of clinical areas. Examples of excellence can be seen in our stroke service which is rated the best in the country and at St. Mark's Hospital, an internationally renowned specialist centre for colorectal diseases.

### Key locations

Our hospital services are provided across four acute sites. These are **St Marks' Hospital; Northwick Park Hospital, Central Middlesex Hospital** and **Ealing Hospital**. Community services include Clayponds Rehabilitation Hospital, Meadow House Hospice, Denham Unit and Willesden Centre.



**Northwick Park Hospital** was officially opened by Queen Elizabeth II 1970. It is home to the hyper-acute stroke unit, one of only eight such units in London. In December 2014 Northwick Park Hospital's £21m state-of-the art A&E department opened its doors and in January 2016 the new Acute Medical Unit opened providing a total of 63 new beds across the Crick, Darwin and Elgar wards. Medical research, both preclinical and clinical, has been a key feature of the hospital site since the opening and in 1994 the Northwick Park Institute for Medical Research (NPIMR) was formed. By maintaining top-rate research facilities and providing excellence in surgical training, NPIMR ensures the highest standard of science for translation into clinical care.

Northwick Park Hospital also retains complementary and enhanced research activity in several regional specialist units such as the Kennedy-Galton Centre (Clinical Genetics), the Lister Unit (Infectious Diseases) and a Regional Rehabilitation Unit and the Cardiac Research Group.

**St Mark's Hospital** was founded in 1835 and has developed an international reputation as a specialist postgraduate teaching hospital for patients with intestinal and colorectal disorders. St Mark's is developing a closer academic relationship with Imperial College, in line with the Trust's academic strategy. The hospital moved from the City Road in central London in 1995 to become an integral part of the Northwick Park site.

**Central Middlesex Hospital** in Park Royal opened in 2006 and is the main provider of health services for the residents of Brent. The hospital provides specialist services in a modern environment for illnesses common in the local community, including asthma, diabetes and sickle cell. Brent has one of the highest populations of patients with sickle cell disease in the country. The Brent Sickle Cell and Thalassaemia Centre is based at the hospital to provide specialist care for patients with the condition.

**Ealing Hospital** officially opened in 1979 Ealing Hospital is a busy district general hospital providing a range of clinical services including A&E, 24/7 urgent care centre, ENT and cardiology. The hospital predominantly provides secondary care to its local community across Greenford, Hanwell, Northolt, Southall and West Ealing.

## 2. TRUST MANAGEMENT

### The Trust Board

#### Executive Directors

Jacqueline Docherty, DBE	Chief Executive Officer
Arshiya Khan	Chief Operating Officer
Barbara Beal	Interim Chief Nurse
Dr Martin Kuper	Medical Director, Responsible Officer, Deputy
Simon Crawford	Director of Strategy and Deputy Chief Executive
Jon Bell	Chief Financial Officer
Claire Gore	Director of Human Resources and Organisational Development
Sandra Adams	Director of Corporate Affairs (Trust Secretary)
Vacant	Director of Estates and Facilities

#### Non-Executive Directors

Peter Worthington	Chairman
Ruwan Weerasekera	Non-Executive Director, vice Chairman
Dr Vineta Bhalla	Non-Executive Director
Andrew Farrell	Non-Executive Director
Janet Rubin	Non-Executive Director
Professor David Taube	Non-Executive Director
Andrew Van Doorn	Non-Executive Director
Nadia Bukhari	Associate Non-Executive Director

#### Divisional Clinical Directors

Dr Nigel Stephens	Integrated Medicine
Dr Jon Baker	Urgent & Emergency Care
Mr Manolis Heliotis	Surgery
Dr Michelle Marshall	Integrated Clinical Services
Mr Bosko Dragovic	Division of Women's and Children's Services (Women's Clinical Director)
Dr Nitu Sengupta & Dr Priya Kumar	Division of Women's and Children's Services (Children's Clinical Director)

### 3. TRAINING AND EDUCATION

#### **Training and education at Northwick Park Hospital and Central Middlesex Hospital**

- The Trust houses a large Postgraduate Education Department with offices on all three sites and has Deanery-funded Postgraduate Educational Fellows. The Department oversees the training of approximately 514 doctors in postgraduate training and 200 educational and clinical supervisors. Pre-registration nurse training is provided by the Trust in conjunction with University of West London. 100 students benefit from the wide range of clinical experience which is available; both for qualification and registration.
- The Trust has established an extensive programme of post registration speciality based nurse training to enhance patient care and service delivery.
- The main facilities available for running courses within the campus are based in the Medical Education Centre which is situated immediately above the John Squire Medical Library. The John Squire Medical Library is the North West reference library for the National Library Association, The Medical Education Centre houses the Postgraduate Education Office, 6 seminar rooms, and the Himsworth Hall which can be used when registrants total 100-300. In addition The Jonathan Levi Lecture Theatre is situated at the centre of the hospital. This lecture theatre is used for the weekly hospital Grand Rounds and can accommodate approximately 100 attendees.

#### **Training and education at Ealing Hospital**

Ealing Hospital has close academic and service links with Imperial College Healthcare NHS Trust. These include Specialist Registrar rotations in medicine and surgery, which are co-ordinated through the London Deanery. Many consultants have joint appointments or academic sessions at Imperial.

Ealing Hospital is an Associated University Hospital of the University of London and has students from Imperial College School of Medicine on attachments in medicine, surgery, paediatrics, obstetrics and gynaecology, anaesthetics, A&E and other departments. The value of medical training is well recognised and consultants devote appreciable time and effort to teaching junior staff and medical students.

There is an active Postgraduate Education department with many weekly meetings in the various specialties and a general weekly lunchtime Grand Round for medical staff from all departments. The postgraduate centre has undergone extensive improvements in recent years with a large lecture theatre, several seminar rooms and a well-equipped library and literature search facility. The postgraduate library is

a multi-disciplinary facility providing state of the art information access on all medical issues, computer facilities with Internet access, and a clinical video library.

Ealing Hospital also takes postgraduate students from the University of Buckingham and has several academic appointments at Professorial level in Medicine.

#### **4. RESEARCH AND DEVELOPMENT**

The creation of the new Trust has enhanced our R&D programme which is resulting in improvements in patient care. In 2015/16 over 70 consultants were active in research projects. The Trust acts as host to the London (North West) CLRN as part of its research “HUB”, sustaining research on a local and national basis. The Trust has an extensive research portfolio which is assessed against national guidelines: <http://www.guardian.co.uk/healthcare-network-nihr-clinical-research-zone/trust-research-activity-league-tables> making it a top performer in North West London.

The R&D Department is extremely active working at a local and national level supporting clinical research through extensive collaborations. The experienced team works on a wide range of studies including Cancer, Cardiology, Dementia, Gastroenterology, Infectious Disease, Medicines for Children, Rheumatology and Stroke. There are also strong links with the Pharmacy Department where we are a leader on pharmacy research training. The Trust plays great emphasis on supporting research, especially where it can demonstrate an impact on patient care. To support research we also have an agreement with Imperial Innovations Ltd. who are on site to help promote and grow new ideas through developing intellectual property.

The Trust also hosts the NPIMR also have an independent unit of Parexel on site who are a major Clinical Research Organisation who carry out Phase I studies and attend joint meetings to promote clinical research.

The R&D Department is also in the process of expanding its clinical research facilities to take on more clinical trials and extend our links with industry. Thus making the Trust a vibrant place to undertake clinical research.

## 5. HEALTHCARE FACILITIES

### Northwick Park Hospital

- There are some 600 beds on the Northwick Park site. Acute beds number 529, and the remainder are for care of the elderly and psychiatry. The latter are managed by Central and North West London Mental Health Trust.
- It is one of only eight hospitals in the capital to provide a 'hyper-acute' stroke unit offering faster treatment to patients who suffer a stroke, including 'clot-busting' drugs 24/7 and the stroke unit is rated as being the best in the country.
- The hospital offers a full range of acute general hospital specialities including departments of thoracic medicine, cardiology, rheumatology, dermatology, diabetology, endocrinology and gastroenterology. Surgical specialities include general surgery, urology, vascular surgery, minimally invasive therapy, trauma and orthopaedics. Children's Services cover a wide field including acute general paediatrics, a neonatal intensive care unit, community child health and child psychiatry. St Mark's Hospital provides a comprehensive intestinal and coloproctology service. The Maxillofacial department provides care for the majority of North West London, Watford and parts of Buckinghamshire and Berkshire.
- It has a £2.6m newly refurbished radiology department which is home to some of the most high-tech imaging equipment available.
- Facilities for maternity services were modernised in
- Clinical facilities include the Regional Rehabilitation Unit, clinical genetics at the Kennedy-Galton Centre and a major Infectious Diseases Unit. Specialist units on the site include ENT and the British Olympic Medical Centre. Moorfields Eye Hospital and Imperial Health respectively provide Ophthalmic and renal dialysis services.
- The modern A&E department is one of the busiest units in London sees around 120,000 patients each year. Harrow CCG manage urgent care centre on the site.

The hospital is also home to TRUSTPLUS the dedicated private patient unit for St Mark's, Northwick Park and Central Middlesex Hospitals.

### Central Middlesex Hospital

The hospital provides outreach services in physiotherapy, ophthalmology, urology, general surgery and gynaecology to a large number of GP practices. These services provide local access for patients who may have difficulties attending outpatient appointments at CMH and ensures a speedy and efficient service for patients and GPs. A full range of outpatient clinics is also provided at the hospital. Central Middlesex Hospital has particular experience in the care of patients with conditions

aggravated by deprivation, specifically TB, diabetes and coronary heart disease and is a leader in the research and treatment of Sickle Cell disease.

The hospital provides 159 beds, three theatres, and seven main specialist teams and combines the following:

- A Major Assessment Unit
- A Major Elective Surgery Service including ring-fenced theatres and beds
- Inpatient and Intermediate Care Services
- An Expert Consulting Centre providing specialist assessment and advice for outpatients and acting as local bases for specialist teams

## **Ealing Hospital**

Ealing Hospital is a busy district general hospital providing acute services for patients in the west London area. The hospital provides a range of medical, surgical, maternity and child health services. It also provides 24/7 A&E and urgent care services.

The hospital provides

- We have 275 beds
- The A&E department treats around 100,000 patients a year
- We treat an ethnically diverse population. Over 40% of patients are from minority ethnic groups
- An innovative haematology day unit, providing care in a home-like environment
- Orthopaedics – specialists in knee surgery and sports injuries
- General surgery – specialist in upper vascular, GI, colorectal and breast surgery
- One of the largest HIV/AIDS units in London
- A genito-urinary medicine (GUM) clinic
- Hammersmith Hospitals Trust satellite renal dialysis unit
- Cardiac Catheterisation Laboratory
- MRI – Magnetic Resonance Imaging

Full details regarding the locations of different London North West Healthcare NHS Trust sites can be found on the Trust's website [www.lnwh.nhs.uk](http://www.lnwh.nhs.uk)

## 6. THE APPLICATION PROCESS

Applicants are advised that they **must fully complete** the application form.

Applicants may wish to cut and paste elements of the C.V. into the application form. Alternatively, applicants may prefer to submit their C.V. **in addition** to a fully completed application form.

N.B. 1) Application forms that are not fully completed and/or state “see C.V.” will not be accepted or considered.

N.B. 2) Applicants are advised to consider the person specification and submit in their additional information, evidence which demonstrates how they meet the listed requirements. The short listing process will be based on the evidence provided.

## 7. THE DEPARTMENT AND POST

### **THE POST**

The Trust is recruiting to a fixed term Trust Specialist Registrar (SAS) post in Cardiology for one year, with opportunity for extension.

While not a National Training Number Specialist Registrar post (NTN), this will be very much a training post with full educational and clinical supervision, and entitlement to study leave. The successful candidate will be enrolled onto the Trust formal appraisal process to ensure appropriate training needs and career progression are met.

We hope this post will be attractive to those post-CMT/ACCS, and those wishing to pursue a NTN post or embark on the CESR route.

### **Cardiovascular Medicine Centre**

The specialist unit at Northwick Park hospital provides a comprehensive inpatient, diagnostic and outpatient service for cardiac conditions. As well as a dedicated inpatient specialist ward, our high dependency coronary care unit is managed by cardiovascular specialists 24 hours a day. We perform more than 500 angioplasties, more than 300 pacing procedures, more than 24,000 transthoracic echocardiograms, stress echocardiograms and TOE's per year. With close collaboration with radiology we are due to start a Cardiac CT service at NPH and CMH sites in 2018. A Sunday cathlab morning session has been running for many years. The Trust is designated a Non ST Elevation Acute Coronary Syndrome (NSTEMI) centre. A full range of interventional procedures are undertaken including rotablation, pressure wire studies, coronary intravascular ultrasound (IVUS) and optical coherence tomography (OCT), and percutaneous mitral balloon commissurotomy. There is also a dedicated chronic total occlusion (CTO) PCI programme. A weekly MDT meeting is held with cardiothoracic surgeons and electro-physiologists from the Royal Brompton and Harefield Hospitals. All our patients with complex conditions are discussed in the meeting and have access to the highly specialised services provided by the Tertiary Cardiac Centres. We have a dedicated acute chest pain service that offers immediate access to investigations and treatment for patients admitted with suspected cardiac chest pain. Our newly dedicated consultant-led heart failure unit provides comprehensive care for inpatient's with heart failure. The consultant's managing the heart failure unit also delivers the pacing service and consultant-led heart failure clinics at both Northwick Park and Central Middlesex hospitals. The introduction of our heart failure bundle has been nationally recognised and resulted in improved outcomes for our patients. The team has been successful in obtaining a CQUIN and best practice tariff for heart failure and a CQUIN for acute coronary syndromes.

Northwick Park and Central Middlesex Hospitals and Ealing Hospital run one-stop outpatient clinics where we aim to perform all basic investigations on the same day of the first consultation. We also operate a rapid access chest pain clinic, in which patients are seen within 14 days of GP referral. We work closely with the local GPs and have a team of specialist cardiac nurses both in-hospital and in the community. Central Middlesex has a direct access Cardiology clinic service, which has proven to be very popular and successful. Following a formal visit by the British Society of Echocardiography our echocardiography department has been granted 'Centre of Excellence' status in the UK for transthoracic, transoesophageal and stress echocardiography.

Ealing Hospital has facilities for cardiac CT (more than 1000 scans a year) and Cardiac MRI scans (more than 500 scans a year). We provide comprehensive inpatient, diagnostic and outpatient services from this site. The cathlab at Ealing Hospital performs approximately 1000 coronary angiograms, 200 angioplasties and 100 pacemakers per year. Approximately 6,000 stress echocardiograms are performed per year. There is a busy cardiac ward (4 South) which encompasses a coronary care unit. Ealing has good links with Imperial Academic and Research institutes as several cardiology consultants work between the two organisations.

The Cardiac research department conducts trials and studies in the development of cardiac imaging, interventional cardiology, medical therapy and many others. The department participates in numerous multi-national studies as part of our ongoing commitment in research and development. The department has become a global leader in some of these trials.

The department is responsible for delivering a comprehensive academic teaching schedule for medical students at various levels via the Health Education North West London Training Programme.

Northwick Park, Central Middlesex Hospital's and Ealing Hospital workforce comprise of 19 consultants including our lead consultant, Dr Jaymin Shah. There are currently 5 NTN (registrar) trainee doctors, 8-11 SAS (registrar) doctors, and 4 research (registrar) doctors. The cardiology ward at Northwick Park Hospital and Ealing Hospital has 6-7 or 9 dedicated SHO/HO's, respectively, who are assigned to each bay as well as the coronary care unit.

## MEDICAL STAFF OF LNWUHT CARDIOLOGY SERVICE

### Consultants

Name	Full/Part Time	Site
Dr Nelson Amaral (locum)	Full Time	NPH/CMH/EH
Dr Ravi Assomull	Part Time	EH
Dr Hugh Bethell	Full Time	NPH
Dr Richard Carroll	Part Time	NPH/CMH
Dr Navtej Chahal	Full Time	NPH/EH
Prof John Chambers	Part Time	EH
Dr Ranil De Silva	Part Time	EH
Dr Ahmed Elghamaz	Full Time	NPH
Prof Jaspal Kooner	Part Time	EH
Dr Stuart Rosen Deputy Divisional Clinical Director for Integrated Medicine	Part Time	EH
Dr Majeed Salmasi	Part Time	CMH
Prof Roxy Senior	Part Time	NPH
Dr Amarjit Sethi	Part Time	EH
Dr Amar Singh (locum)	Full Time	EH/NPH
Dr Harmandeep Singh (locum)	Full Time	EH & Acute Med
Dr Jaymin Shah Cardiology Clinical Lead	Full Time	NPH/CMH
Dr Nigel Stephens Deputy Medical Director, Divisional Clinical Director for Integrated Medicine	Full Time	NPH
Dr Tony Violaris	Full Time	NPH
Dr James Yeh	Full Time	NPH/EH/CMH

### SAS, Trust and Junior Doctors

Grade	NPH/CMH	EALING
SpR (NTN)	4	1
SAS (Registrar Grade)	5-8	3
Clinical Research Fellow (Registrar Grade)	4	-
CT1/2 (CMT/ACCS)	2-3	1
Trust Junior Doctor (SHO grade)	1	2
FY1	3	6

### **Nurse Specialists, Physiologists and other staff**

	<u>NPH/CMH</u>	<u>EALING</u>
Nurse Practitioners	4	1
Physiologists	20.6	12

Audrey Alimo, Nurse Consultant, runs and oversees the nurse specialist team which entails a further 5 nurse specialist. They are involved in inpatient pathways including heart failure, ACS and Arrhythmia, MINAP auditing, RACPCs and direct access clinics.

### **DUTIES OF POST**

The post holder will be expected to ensure appropriate professional supervision and management is carried out for a team of junior doctors whilst on ward duties. When on ward duty, you will be expected to prepare cases and present, as required, at the weekly multi-disciplinary meetings. Post holder will also be responsible for the day to day organisation and running of a chest pain assessment service on the ward for patients admitted through the Emergency Department. This will include liaison with the specialist nursing team who make the initial assessment of the patients on the Acute Assessment Unit and their prioritisation for either stress-echo or angiogram. This will be part of a rotational week on the ward system with fellow middle grades.

The post holder will be expected to partake in at least one outpatient clinic per week (likely two depending on staffing levels). They will have responsibility for the support and guidance of the cardiology specialist nurses who are running the “Rapid access” chest pain clinics.

Depending on the expertise and interests of the successful applicant additional sessions in diagnostic coronary angiography or stress echocardiogram can be arranged.

Post holder will be expected to play a role in audit, specifically the input of data for the mandatory audits (e.g. MINAP, CCAD etc.).

Post holder will be involved in managing acute and other specialty referrals for cardiology input as part of the cardiology rota with other middle grade doctors. Post holder will also take part in the cardiology on-call rota to provide a safe and efficient out of hours service to the Trust.

Post holder will be expected to work cross-site.

## Appendix A

<b>PERSON SPECIFICATION: Trust Specialist Registrar - Cardiology</b>		
	<b><u>ESSENTIAL</u></b>	<b><u>DESIRABLE</u></b>
<b>Qualifications</b>	<p>MBBS (or equivalent)</p> <p>Full registration with GMC</p>	<p>MRCP UK (or equivalent)</p> <p>MD, PhD or equivalent</p> <p>Stress echo accreditation</p> <p>TOE accredited</p>
<b>Knowledge and Expertise</b>	<p>Successful completion of Core Medical Training (or equivalent)</p> <p>Experience in Cardiology</p>	<p>Evidence of relevant academic and research achievements, e.g. prizes, awards, distinctions, presentations, publications, other achievements</p>
<b>Teaching</b>		<p>Evidence of ongoing interest and achievement in research</p> <p>Experience of teaching and training undergraduates, postgraduates and junior medical staff</p>
<b>Management and Audit</b>	<p>Understanding the principles of clinical governance and its implications</p> <p>Leadership skills</p> <p>Ability to organise and prioritise</p>	<p>Management qualification or current study towards management qualification.</p> <p>Evidence of service audit, design or change management.</p> <p>Ability to organise</p>

	<p>workload effectively.</p> <p>Ability to plan strategically and to exercise sound judgements when faced with conflicting pressures.</p> <p>Ability to motivate and develop the multi-disciplinary team, balancing departmental and personal objectives.</p> <p>IT skills and computer literacy</p> <p>Understanding and experience of audit</p>	<p>research and work within research governance procedures</p>
<b>Research/publications</b>	<p>Knowledge of research methodology</p>	<p>Training in research methodology.</p> <p>Publications in peer review journals</p> <p>Presentations to learned societies.</p>
<b>Language</b>	<p>Are able to speak and write English to the appropriate standard necessary to fulfil the job requirements</p>	
<b>Personal skills</b>	<p>Energy and enthusiasm and the ability to work under pressure.</p> <p>An enquiring and critical approach to work.</p> <p>Caring attitude to patients.</p> <p>Ability to communicate effectively with colleagues, patients, relatives, GPs, nurses and other staff and agencies.</p> <p>Commitment to Continuing Medical Education and Professional Development.</p> <p>Patient Care: Commitment to deliver a high quality service with patient welfare at forefront of practice.</p>	<p>Finance; Knowledge of finance and budgets</p>

## Appendix B

### TEMRS AND CONDITIONS OF SERVICE

#### STATEMENT OF PRINCIPLE

The Trusts' principal purpose is to provide for all the needs of patients in their care. The Trusts expect all its employees whatever their jobs to support and enhance patient care and overall service quality.

The Trusts expect that each of the employees shall act in such a manner as to justify public trust and confidence and to uphold and enhance the good standing and reputation of the hospitals, in accordance with the Staff Charter. Individuals must at all times carry out their duties with due regard to the Trusts' Equal Opportunities Policy.

#### TERMS AND CONDITIONS OF SERVICE

The post is subject to the provisions of the New Consultant Contract Terms and Conditions of Service for Hospital Medical and Dental Staff, including any locally agreed terms and conditions which are relevant to the post. As these are developed the appointee will be notified and therein after, these will form part of the contract of employment. Details of these are available from the HR Department.

The appointee will be entitled to be a member of the NHS Pension Scheme. If he/she chooses to become or remain a member of the Scheme, remuneration will be subject to deductions of Superannuation contributions in accordance with the Scheme. Membership of the Scheme is automatic unless election is made at any time in favour of provision under a Personal Pension Plan. After opting out of the Scheme the employee would assume full responsibility for pension provision and compliance with the Social Security Act 1986.

#### SALARY

Remuneration will be in accordance with the NHS rates for doctors

#### ON CALL

If you take part in an on call rota you should be eligible for an availability supplement to your basic salary. This will be paid as defined in schedule 16 of the Terms and Conditions of Service.

## **ANNUAL AND STUDY LEAVE**

Annual leave entitlement is 25 working days plus two statutory days. This increases to 30 days plus two statutory days after reaching the third point of the pay scale.

Study leave consists of 30 days over a three year period. Approval of annual and study leave is subject to the procedures set out within the individual departments and the Postgraduate Medical Centre.

So far as is practical, the Doctor appointed will be expected to share in the provision of cover for the annual and study leave of other Doctors in the specialty.

## **SPECIAL TERMS**

The Trust is prepared to negotiate with the appointee alternative Terms and Conditions of Service (e.g. a limited term appointment) where this would result in a mutual benefit to both the Trust and the postholder.

## **MEDICAL REPORT**

This post is subject to satisfactory health assessment. If appointed, you will be required to bring the documentary evidence from either an occupational health department or a virology department, of satisfactory Hepatitis B status, to which this appointment is subject, because it involves undertaking exposure prone invasive procedures. Please note this is not just evidence of immunisation. In addition, written evidence should be brought of any tests of immunisation for Tuberculosis or Rubella. If you are recommended for appointment, satisfactory health clearance must be completed before the appointment can be confirmed. If you do not have such clearance you will NOT BE PERMITTED TO START WORK on the proposed first day of duty.

## **DISCLOSURE AND BARRING SERVICE CHECKS**

You will also be required to complete a Disclosure and Barring Check (DBS), and the clearance from the DBS must have been received, before commencing employment.  
<https://www.gov.uk/disclosure-barring-service-check/overview>  
<https://www.gov.uk/guidance/dbs-check-requests-guidance-for-employers>.

## **REHABILITATION OF OFFENDERS ACT**

The post is exempt from the provisions of the Rehabilitation of Offenders Act and applicants are not entitled to withhold information about convictions including those which are 'spent'. Any information given will be confidential but failure to disclose such convictions could result in disciplinary action or dismissal.



## **REGISTRATION**

The person appointed will be required to be fully registered with the GMC and/or GDC.

## **MEDICAL INDEMNITY**

The Trust is financially responsible for the negligent acts and omissions of Consultant medical and dental staff in the course of their Trust employment. If, however, any private practice, within a NHS hospital or any other private hospital is undertaken, the appointee will be personally responsible for subscribing to a recognised defence organisation. The Trust will not be responsible for category 2 (e.g. reports for insurance) or 'Good Samaritan' Acts. Health Circular HC (89) 34 provides full details of 'Claims of Medical Negligence against NHS Hospital and Community Doctors and Dentists'.

The Department of Health advises practitioners to maintain defence body membership in order to ensure they are covered for any work which does not fall within the scope of NHS Indemnity.

## **PROSPECTS FOR CHANGE**

The proposals set out in the White Paper "Equity and excellence: Liberating the NHS", are likely to impact on current working arrangements. The Trust will consult the members of staff concerned at the appropriate time, but meanwhile wishes to draw the attention of applicants to the possibility of change in the future.

## **PLACE OF WORK**

The appointee may be required to work elsewhere within the Trust and/or at Community Resource Centres (hosted by other health agencies) within The London North West University Healthcare NHS Trust catchment area in accordance with the Trust's principal aim of flexible working by staff to enhance patient care and he/she will be fully consulted.

## **ACCESS TO HOSPITAL BASE**

The successful candidate will be expected to live within easy access, normally not more than approximately 10 miles by road from the London North West University Healthcare NHS Trust Hospitals. The reimbursement of removal and associated expenses will be subject to the criteria laid down in the Trust's Conditions of Service. In the event of the Trust agreeing to reimburse interest charges on a Bridging Loan, reimbursement will normally be made in full up to a maximum period of six months. Reimbursement will not be continued beyond this period. The private residence must be maintained in contact with the public telephone service.

Assistance can be given with the cost of installation and rental charges.

## **NO SMOKING POLICY**

It is the policy of the Trust to promote positive health. Smoking, therefore, is actively discouraged and is prohibited in the majority of the Hospital including offices.

## **SECURITY**

In the interests of safety and security the appointee will be required to wear Hospital Staff Identification Badge at all times whilst at work.

## **INFORMATION GOVERNANCE**

In accordance with the Trust's privacy notice for employees, the Trust will hold computer records and personnel files relating to you which contain personal data. The Trust will comply with its obligations under the General Data Protection Regulation and all other data protection legislation. The data the Trust holds will include employment application details, references, bank details, performance appraisals, holiday and sickness records, salary reviews and remuneration details and other records, (which may, where necessary, include special category data and criminal offence data relating to your health, data held for ethnic monitoring purposes, and regarding DBS checks). The Trust requires such personal data for personnel administration and management purposes and to comply with its obligations regarding the keeping of employee records. The privacy notice sets out the Trust's legal basis for processing your personal data. Your rights of access to this data are prescribed by law.

You will familiarise yourself with the Trust's data protection policy which sets out its obligations under the General Data Protection Regulation and all other data protection legislation. You must comply with the Trust's data protection policy at all times and you agree that you will only access the systems, databases or networks to which you have been given authorisation. The Trust will consider a breach of its data protection policy by you to be a disciplinary matter which may lead to disciplinary action up to and including summary dismissal. You should also be aware that you could be criminally liable if you disclose personal data outside the Trust's policies and procedures. If you have any queries about your responsibilities in respect of data protection you should contact the Trust's Data Protection Officer.

## **GENERIC RESPONSIBILITIES**

To comply with **all** Trust Policies and Procedures, which may be varied from time to time. Copies of the current policies and procedures are available from the HR Department or on the Intranet. In particular:

To have responsibility for the Health, Safety and Welfare of self and others and to comply at all times with the requirement of the Health and Safety Regulations.

To ensure confidentiality at all times, only releasing confidential information obtained during the course of employment to those acting in an official capacity in accordance with the provisions of the Data Protection Act and its amendments.

To positively promote at all times equality of opportunity in service delivery and employment for patients and staff in accordance with the Trust's policies, to ensure that no person receives less favourable treatment than another on the grounds of sex, marital status, race, religion, creed, colour, nationality, ethnic or national origin, sexual orientation, age or disability. To be trained in and demonstrate fair employment practices, in line with trust policies.

To comply with the Trust's Smoke-Free Policy

To adhere to the Trust's Infection, Prevention and Control Policies and make every effort to maintain high standards of infection control at all times thereby reducing the burden of all healthcare associated infections including MRSA. In particular:

- Observe stringent hand hygiene. Alcohol rub should be used on entry to and exit from all clinical areas. Hands should be washed before and after patient contact in all patients with diarrhoea. Alcohol hand rub before and after patient contact may be used instead of hand washing in some clinical situations
- Attend infection control training provided by the Trust as set out in the infection control policy
- Contact Occupational Health in the event that an infection transmissible to patients is contracted

To work in accordance with the Trust's policies on safeguarding children and vulnerable adults. London North West Healthcare NHS Trust is committed to protecting, safeguarding and promoting the welfare of children and vulnerable adults and expects all employees to carry out their duties in accordance with this commitment.

To undertake such duties as may be required from time to time as are consistent with the responsibilities of the grade and the needs of the service.

This job description is not an exhaustive document but is a reflection of the current position. Details and emphasis may change in line with service needs after consultation with the post holder.