

Preparing to Be a Consultant

Thursday 8th February 2018

9:30 – 5pm

Radisson Blu Edwardian Grafton Hotel
130 Tottenham Court Road, London, W1T 5AY

Fast paced day providing bite-size powerful development sessions to enable participants to develop and plan for success in future leadership roles

In this increasingly competitive jobs market, interview technique and leadership skills have become more important for cardiology trainees. No one doubts your clinical skills, but can you run a department and ensure the best patient care? How will you adapt to new financial or regulatory pressures, and how will you convince the interview panel that you're up to the job? The BJCA are proud to offer this FREE full-day, "soft skills" course. Delivered by Clarity Leadership and supported by Bayer, this course will deliver the knowledge and skills you need to be successful and competitive in the consultant interview and in every day practice.

Places are available to trainees within 18 months of CCT, who are BJCA members. We expect this event to fill up very quickly, so please email Lynn.harrell.ext@bayer.com to register your interest.

This invitation is open to members of healthcare professionals only and no provision can be made for partner or spouse attendance. The arrangements made for and the contents of this meeting are in accordance with the ABPI Code of Practice and the internal policies of Bayer Pharmaceuticals UK.

Your Facilitators

Professor Charles Knight

Professor Knight is a Consultant Interventional Cardiologist and the Managing Director of St Bartholomew's Hospital, Barts Health NHS Trust, one of the largest Cardiovascular departments in the UK. From 2008 to 2011 he was Honorary Secretary of the British Cardiovascular Society. He has extensive experience interviewing candidates for consultant posts.



Claire Scott

An executive coach and management consultant with extensive experience and a particular focus on personal effectiveness, management and development in the workplace, Claire is passionate about developing people and teams and thrives on enabling them to grow and fulfil their potential. Claire has a calm, open and relaxed communication style. She brings a unique cocktail of sensitivity, empathy, no-nonsense challenge and fun to her coaching and development relationships. Prior to developing as a Coach, Claire spent 15 years in management and leadership in the NHS. In that time she successfully worked in operational and strategic roles within acute and mental health.



Earl Lynch

Earl has an exceptional facilitation style reaching clients and delegates in a very special way, "touching" them at both an intellectual and emotional level, creating a long lasting positive learning experience. As a keen storyteller, sportsman and experienced coach, Earl often shares some of his life experiences in the learning environment in order to enable people to relate to business relevance situations; he also specializes in making his courses, workshops and conferences a lot of fun. Earl has a multi-talented background: in the past he has enjoyed an assortment of diverse roles ranging from Professional Musician, HR Manager, Training and Development Manager to holding Non-Executive Director roles within NHS Trusts.



This meeting has been organised and fully funded by Bayer

Date of Preparation: November 2017

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Programme Summary

Pre Work :

Participants will have the option of completing an individual psychometric assessment that provides many insights including their personal strengths, development opportunities and communication style. An individual report will be generated that can be used to support their development and maximise the development day.

Session 1 Personal Impact

Key to success is creating a strong, first and on-going impression in order to engage with others. In understanding and better managing our interactions with them, we can be more in control, feel more confident and create a more positive impact.

Session 2 The Private Victory

First you must master managing self. This session enables participants to look at how they lead themselves. It explores the power of having a personal mission statement, how to develop and communicate your personal brand in a compelling way.

Session 3 The Public Victory

This session focuses on your ability to influence and persuade others, how to achieve synergy with others and create solutions.

Session 4 The Leadership Challenge

Leaders get people moving, they galvanize and mobilize others. This thought provoking session explores the Five Exemplary Leadership Practices, offering insight into the relationships and behaviours successful leaders practice and develop and how you can enhance your leadership style.

Post Development day:

Following on from the workshop, participants will be offered a 30-minute focused coaching session in order to review progress against personal action plans from the workshop. The session may also be used to further analyse the personal behavioural assessment.

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